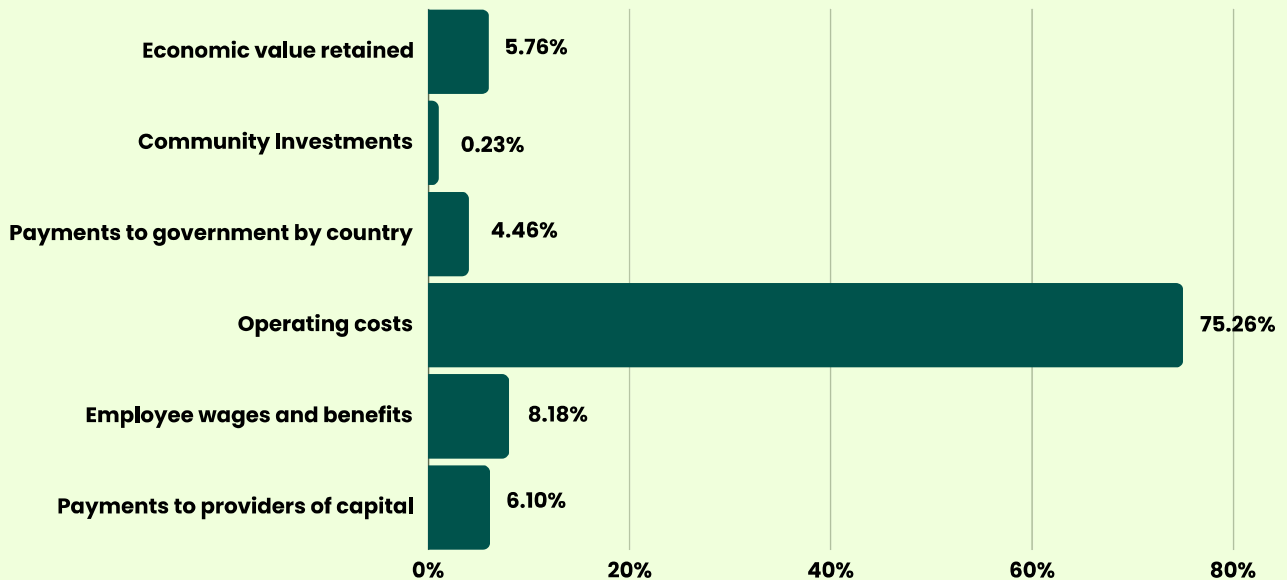


Economic Performance

Distribution of Revenue generated in Roop Automotives Limited



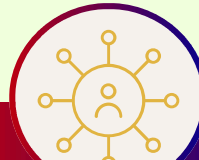
EXPORT EXCELLENCE

- 3 star export house certified Directorate General of Foreign Trade (DGFT), under Govt of India, Ministry of Commerce and Industry.
- 71% of our revenue comes from international market.



FINANCIAL PERFORMANCE

- Using the accrual accounting method, we reported a total revenue of INR 636.95 crores.
- The plant's gratuity liabilities amount to INR 8.19 crores, which are covered by the organization's general resources.



EMPLOYEE BENEFITS AND RETIREMENT PROGRAMS

- Roop Automotives Limited provides a range of benefits and retirement programs, prominently including gratuity and provident funds.
- The actuarial assessment for FY 2023-24 reveals liabilities of INR4.59 crores, which are supported by dedicated assets.



GOVERNMENT SUBSIDIES

- Roop Automotives Limited benefits from financial subsidies provided by the Indian Government, including a 2% interest subvention on packing credit for both pre- and post-shipment.
- It receives a 2% duty drawback on eligible exports.
- Under the RoDTEP scheme, we are entitled to a 0.5% rebate on the FOB value of our exports.



Quality- A Way of Life

Our global reach and technological advancements are driven by a steadfast commitment to quality across every product, service and process. We invest in a broad spectrum of international quality systems to meet customer demands with precision, supported by a robust in-house quality function.

Our elevated quality systems provide essential support for our global clientele. Over the past three years, we have consistently maintained a quality level of less than 5 parts per million (ppm) and are dedicated to achieving zero ppm. For our global customers, we ensure comprehensive traceability of each part through methods such as DMC, heat code traceability and laser marking, facilitating easy tracking throughout the product lifecycle.

As we aim for continuous growth, we recognize that the dedication of our leadership and the collaborative efforts of our team are crucial to upholding quality at Roop. Our sites engage in regular exchanges and interactions to share best practices, emphasizing 5S, Kaizens, Quality Circles and focused group activities.

We boast a well-equipped, state-of-the-art standards room and metallurgical testing labs, featuring advanced tools such as a 3D CMM, contour tracer, vision measuring machine, spline checking equipment, chemical analysis instruments, hardness testers and metallurgical microscope.

Certification Journey and Current Certification



All Plants Certified for
Occupational Health &
Safety Systems
(ISO-45001:2018)

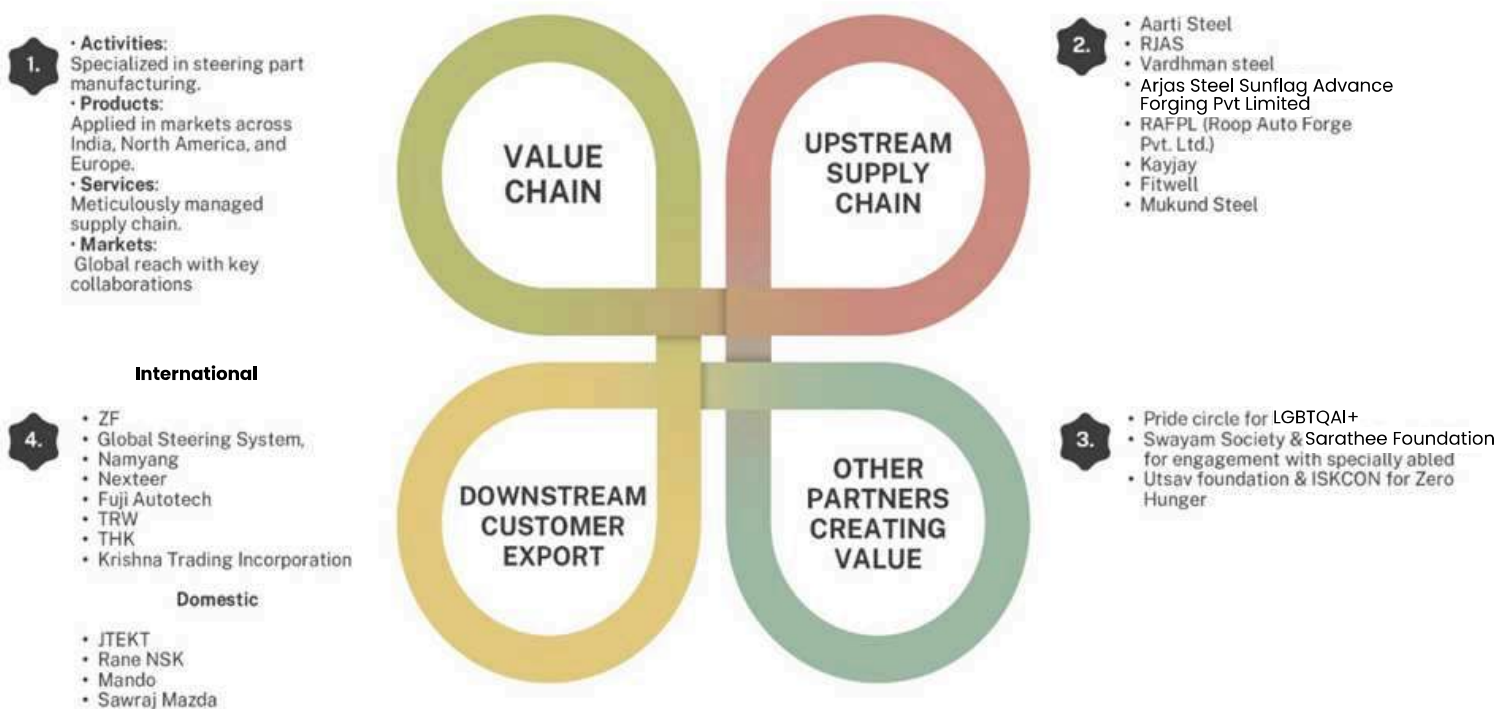


Supply Chain Transparency is a Business Imperative

We have turned the challenges of the pandemic and the goal of a Green Supply Chain into opportunities for transformation throughout our value chain. Our Chennai site has led the way by achieving Green Co certification, showcasing our commitment to green supply chain practices. We consistently work to ensure a reliable supply of our products in both domestic and international markets.

We adhere to a supplier code of conduct, which we regularly review and evaluate. We are preparing to train our suppliers on ESG issues to help them align with our Net Zero targets. This year, we have assessed our key suppliers and tier-1 suppliers concerning environmental performance and we plan to integrate social and governance aspects in the upcoming year.

Our Manufacturing Value Chain



Fuelling Growth Locally and Globally

Approach to Sourcing

The procurement budget of Roop Automotives Limited, amounting to INR 352.06 crore, underscores its financial commitment to suppliers. We dedicate 5% of this budget to local suppliers within a 10 km radius, highlighting our focus on community engagement and regional economic development. The remaining 95% is allocated to broader operations, reflecting our emphasis on fostering relationships on a larger scale. For us, 'local' refers to areas within a 10 km radius, aligning with our goal of promoting sustainable economic practices and creating mutually beneficial partnerships within our operational area.

Approach to anti- corruption

Roop Automotives Limited is steadfast in maintaining ethical practices, with all 311 employees trained, resulting in zero ethics-related incidents. Our "No Gifting Policy" applies to suppliers as well, reinforcing a culture of transparency and integrity. Additionally, over 200 suppliers have received ethics training.



Data Security

Roop Automotives Limited is certified in Information security management system (ISMS) and TISAX, providing a strong framework for data privacy and information security. These certifications not only reassure customers but also protect employees' private information. Our structured approach involves identifying incidents and following clear procedures to address any issues promptly, underscoring our dedication to safeguarding sensitive information.

Membership Associations

ROOP actively engages with industry associations and advocacy organizations, playing a significant role in entities like:



Confederation of Indian Industry



Automotive Component Manufacturers Association of India



Marwari Chamber of Commerce



Gurgaon Industrial Association



Manager Employer Welfare Association



CROMA HR Association



Sriperumbudur SIPCOT Association



Vellam Vadagal SIPCOT Association



Sriperumbudur SIPCOT HR Association

Excellence & Recognitions

Social Impact

Awards such as "Best CSR Impact Maker of The Year," "Recognition from the Governor of Haryana for our CSR initiatives" and accolades from the Lotus Petal Foundation for empowering futures and recognizing impact.

HR Excellence

We received Platinum Awards in the 7th CII National HR Circle Competition 2023.

Quality Performance

Our teams at IMT Manesar Unit-1 and Unit-2 won the Gold award in the 13th CCQC Competition organized by QCFI in Jaipur, the TQM and Kaizen Conclave Award, the Platinum Award in the National Poka-Yoke Competition and several other prestigious awards.

Diversity and Inclusion

We earned the "Great Place To Work Certification," the Bronze Award for "Workplace Equality Index" at ASSOCHAM's 4th Diversity and Inclusion Conclave and other notable awards.

EHS Performance

We were recognized at the 58th ACMA Excellence Awards and 9th Technology Summit.

Information Security & data privacy

We received ISO 27001:2013 certification and recognition by TISAX.



Quality Performance

Mar 2023

IMT Unit-2 team won 'Platinum Award' in Safety Category in 6th National Kaizen Circle competition organized by CII

IMT unit-1 won Silver Award for Excellence in Export under Very large category at ACMA Atmanirbhar Excellence Awards 2023.

IMT unit-2 won Gold award for Excellence in Export under Very large category at ACMA Atmanirbhar Excellence Awards 2023.

Aug 23

TQM and Kaizen Conclave Award
16th CII International Competitiveness and Cluster Summit 2023



Sep 23

Roop Automotives Limited-IMT Manesar Unit-1 and Unit-2 team won Gold award in 13th CCQC Competition organised by Quality Circle Forum of India (QCFI) at Jaipur.

12th Supervisory Skill Competition

19th TPM Circle competition

Nov 23

CII 47th Kaizen Competition Award

Feb 24

Roop Automotives Limited participated in 37th National Convention on Quality Circle (NCQC) Competition



EHS Performance

Jul 2023

Winner in National EHS
Circle Competition

Feb 2024

58th ACMA Excellence Awards
and 9th Technology Summit

Diversity & Inclusion

Nov 2023

IWEI 2023 Award
Great Place to Work Certification-Award
ASSOCHAM's 4th Diversity and Inclusion Conclave Award

Mar 2024

Trans Mela Honors Roop Automotives
Limited with Booth Hosting



Social Impact

Jul 2023

"BEST CSR IMPACT MAKER OF THE YEAR" at 7th CSR Health Impact Awards by IHW Council

Aug 2023

10th National CSR Summit and Awards 2023 by CSR TIMES

India CSR Awards

Jan 2024

Upholding Integrity: Launch of "Ethicsline - Speak Up" at Roop Automotives Limited

Oct 2023

Proud moments: award at Indian CSR for our CSR initiatives

A recognition from governor of Haryana for our CSR Initiatives

Feb 2024

Lotus Petal Foundation:
For Empowering Futures:
Recognizing Impact

